

Memorandum of Understanding to promote Gender Equality

Date: 09/09/2023

Between Gramya Resource Centre for Women and TTWR Degree College,
Devarakonda, Nalgonda District.

The Constitution of India guarantees equal rights to all citizens. However, all of us are aware of the many inequalities in the country. The stark figure of child sex ratio put out by the Niti Aayog highlights the continues decline in the status of women in our society. Class and caste inequalities are underpinned by the fundamental inequality between women and men.

According to established search data, while women work 17 hours a day in the country men work between 8 to 10 hours. The Sexual Division of Labour where women are not only productive workers but also nurture the house hold and children, results in their being treated as second class citizens.

The power inequality with in the family and society where men are seen as head of the households, results in potential for violence. The secondary status of women in society also leads men to be violent orally and physically in public places. Fear and insecurity caused by this situation prevents girls and young women from pursuing higher education and careers.

Actions we can take:

Telangana Tribal Welfare Residential Degree College (W)through its Women Empowerment Cell and Internal compliance cell have been engaging with its students to bring in values of equality and citizenship rights. The college is promoting core values to respect human rights of all citizens, reduce discrimination and enhance inclusive behaviour. In a time of Climate change it is also promoting students to respect and nurture the environment

Gramya is proposing to engage intensively with students from MKR College. The modalities of this engagement are mentioned below:

1. Gramya will run awareness programmes to promote Gender Equality regularly in the college. This will involve the young ~~men and~~ women. Topic will include: Women Empowerment, legal awareness, Human rights Women's Rights, Mental health, special attention on POCSO Act and discussions on child Marriages Act.
2. TTWRDC(W) students need to participate in the workshop/competitions.
3. Students should commit for the trainings

4. Majority of the students may be girls
5. Workshop for the selected students would be organized in the college premises/ Gramya Premises.
6. Cost of food and other workshop expenses would be borne by Gramya and the college will provide its premises/hall to conduct the workshop.
7. One or two lecturers depending on the program requirement would be designated from college side for co-ordination and training related work.
8. A certificate of participation would be given to students after trainings/workshops.

This agreement is reached between The Convener, Women Empowerment cell, Principal, Telangana Tribal Welfare Residential Degree College (W) and Executive Director, Gramya Resource Centre for Women for a period of 3 years.

V. R. Rao
Dr. V Rukmini Rao
Executive Director
Gramya Resource Centre for Women

[Signature]
Principal 13/01/23
Principal
TTWR Degree College (W)
TTWR Degree College (Women)
Devarakonda, Raigonda (Dist)

Ms. D.Swathi,
DL in Telugu
Convener
Women Empowerment Cell.