



Telangana Tribal Welfare Residential Degree College for Men, Kamareddy

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Strategic Plan

2023 – 2028

Internal Quality Assurance Cell (IQAC)

TTWRDC (M) Kamareddy

Strategic Plan 2023 – 2028

This document is prepared for the Internal Quality Assurance Cell (IQAC) of the College in alignment with the College's vision, mission and values, and is approved by the College's Governing Body. The Strategic Plan of the College is the guiding framework for activities and initiatives planned by the Departments and all individual members of the staff.

CATEGORY-WISE STRATEGIC GOALS

I. Curricular Aspects

- Strengthening Certificate Courses in all Departments gradually.
- Onsite projects should be introduced.
- Providing internship opportunities.
- Sustain good pass percentage in all undergraduate programmes.
- Create feedback forms and collect feedback from the students and improve accordingly.
- Apply for permanent affiliation and 12(b) recognition, autonomous status in the upcoming 5 years.
- Improvement in NIRF Ranking in upcoming academic years.

II. Teaching-learning and Evaluation

- Raise the percentage of PhD holders in teaching staff to 100% by 2028.
- Enhancing E-Learning for the Students.
- Encourage Faculty to utilize the Smart Class room.
- Increase Audio Visual learning in all subjects.
- Increase working hours spent by teachers on slow learners to improve overall results.
- Introduce on site project work for final year students.
- Encourage more number of students to give paper presentations and seminars across esteemed institutions.
- Strengthening auxiliary training like coaching for IELTS/TOEFL, CAT.
- Continuing PG Entrance coaching for final year students and get good results in PG Entrance exams.
- Continuing the relationship between Teaching Staff and the Students through constituting Mentor Mentee programme.

III. Research, Innovations and Extension

- Encourage faculty to publish research papers in Scopus indexed journals
- All the Doctorate faculty members give their proposal for DST Projects, UGC Approved Major, Minor Research projects.
- Continuing the spirit of vigour of Community Outreach Programmes.
- Extension activities and Guest lectures should be organised.
- Sign MoUs with academic and corporate bodies, Various Start-up Companies.
- Continuing NCC and NSS units in the college and serve to the needs of the Institution, society and the nation.
- Encourage Departments to conduct State level, international level Seminars.

IV. Infrastructure and Learning Resources

- Enhance the number of computers in the Computer Laboratories.
- Providing uninterrupted WIFI in each and every class room.
- Improve the collection of books in the Library, Increase books, journals for reference section, PG entrance and employability skills, Research oriented books.
- Continuing digital content and make online content available round the clock.
- Continuing facilities for sports and encourage students to Participate in sports activities at various levels.
- Enhancing e-learning by Subscription online Resources.

V. Student Support and Progression

- Strengthen career guidance and placement activities through constituting Career Guidance Cell in collaboration with various Mnc.
- Provide guidance and training for higher education in premier institutions within India and abroad.
- Civil Service and Competitive Examination coaching to be expanded including guest resources.
- Strengthening Alumni association to provide guidance to the students.

VI. Governance, Leadership, and Management

- Conduct of academic and administrative audit to be strengthened.
- Programme Coordinators to be placed as in-charge of UG programmes, creating a new level of leadership.
- Leadership training to be institutionalised.
- Monthly HR meetings shall be conducted to celebrate staff and team achievements.
- HR policy to be modified to focus on career growth and organisational priorities.
- Take steps to improve transparency at all levels and attempt to provide full disclosure of information about policies and procedures.

VII. Institutional Values and Best Practices

- All the Departments should continue activities to celebrate important national and international events.
- Faculty of Arts should ensure to create programmes on inculcating patriotism and the spirit of constitution.
- Important values shall be introduced in various academic, curricular and co-curricular activities.
- Increase energy efficiency and renewable energy utilisation.
- Introduce many clean and green programmes throughout the year and especially in the monsoon season.
- Promoting plastic free environment and improving Green campus initiatives.